

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF OHIO

FILED

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CLERK OF DISTRICT COURT
NORTHERN DISTRICT OF OHIO
CLEVELAND

Claudia Chaney
Plaintiff

1:11 CV 1984
CASE NO.

-vs-

JUDGE JUDGE OLIVER
MAG. JUDGE McHARGH

Sodexo

Defendant(s)

COMPLAINT

- 1 The plaintiff Claudia Chaney is a resident of 1652 Belmar rd. Cleveland heights oh, 44118 and a cashier employed at Sodexo
2. The Defendant Sodexo (employer) 127 public square Cleveland oh,
- 3 The Defendant James r Kissinger (general manager) is a Resident of 44101 Stewart Rd. Spencer oh, 44275
- 4 The Defendant yvonne Shanks (supervisor) is a resident of 222 Erie Street Elyria oh, 44035
5. This Court has Jurisdiction Over this matter pursuant to the - Title VII civil Rights act

- 6 On february 8, 2011 yvonne shanks (supervisor) made false accusations of me laughing in her and another employee face Rick McDermott (food prep)
- 7 Mrs shanks went on an Rampage verbally making Derogatory remarks referring to my son as an "Arab" and saying that she doesn't care about me or my son.
- 8 prior to feb 8, 2011 Mrs shanks has made remarks saying that my son of arab descent was going to be born on an "Flying Carpet" and she has also said that I only wanted a child with "Good Hair"
- 9 A short time after the incident with Mrs shanks I reported her to "our" manager Mr James Kibbinger and he made me clock out and go home with no regards of notifying me of an suspension
- 10 I then called human resources later that same morning and reported what had went on and nothing was done to protect my rights as an employee
11. Mrs Kibbinger and Mrs shanks humiliated and embarrassed me and has cause a tremendous amount of stress pain and mental anguish

12 I filed a charge with the EEOC and it still
wasn't enough to make them stop treating
me badly an unfairly things just got worse
Bodexo (employer) is like an nightmare that is
too real

13 Since the date of February 8, 2011
retaliation followed. From write ups, to
vacation time being taken without my permission
I've been denied work evaluations. I've had to deal
with a very Hostile work environment

Wherefore I The plaintiff Claudia Chaney
demands judgment against the defendants
in the amount of 300,000 and such relief
as this Court deems just

I The plaintiff demands trial by Jury

Claudia Chaney
Claudia Chaney
1652 Belmar. rd
Cleveland heights oh
44118

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